

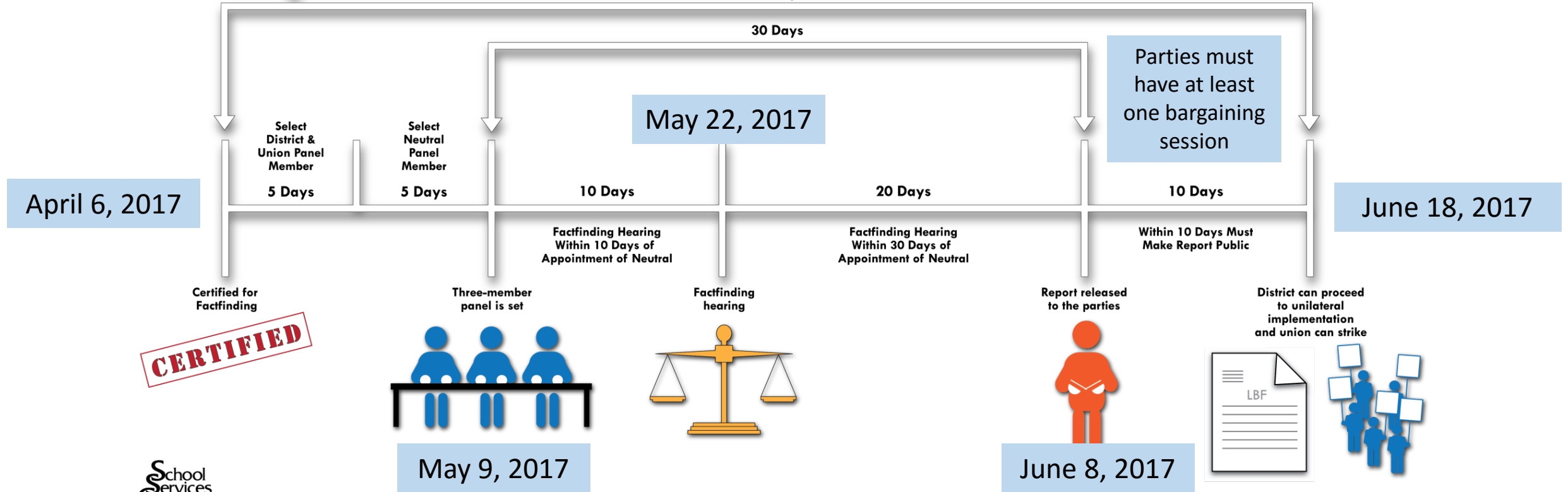
# Twin Rivers Unified

Negotiations Update

Fact Finding Process, Comparative District and Dollar Increases Offered  
by Twin Rivers Unified

May 16, 2017

# Twin Rivers Unified – Typical Fact Finding Timeline



# Twin Rivers Comparative Districts – 16-17 Settlements

## Tentative Agreement and/or Settlement

- Elk Grove Unified
  - 2.5% On-Going
- Natomas Unified (Two Year Agreement)
  - 2.0% second year of two year agreement
- Marysville Unified
  - 3.4% On-going, \$1,200 added for benefits
  - Additional instructional minutes for 20 collaboration days
- San Juan Unified (Two Year Agreement)
  - 2.0% On-going, 2.0% One-Time, 0% for 17-18
- Stockton Unified
  - 3.0% On-going
- Woodland Unified
  - 1.0% On-going
- Yuba City Unified
  - 3.4% On-going

## No Settlement

- Twin Rivers Unified – Fact Finding
  - Offered Two Year Agreement – 6.75% Total
  - 3.0% On-going, 1% One-Time, 1% for PD, 0.75% increase in H&W Cap, 0.50% Longevity and 30<sup>th</sup> Step, and 0.50% for one less work day. Contingency Language for additional compensation in 17-18
- Folsom – Cordova Unified – In Progress
- Lodi Unified – In Progress
- Sacramento City Unified – In Progress

# Dollar Increase by Salary Placement based on TR's Offer

## **3% On-going, Longevity, and 30<sup>th</sup> Step**

- BA 30 Step 1 - \$1,446 (3.0%)
- BA 45 Step 5 - \$1,620 (3.0%)
- BA 60 Step 10 - \$2,322 (3.5%)
- BA 75 Step 15 - \$3,136 (3.6%)
- BA 90 Top Step - \$5,735 (6.2%)

## **1% One-time Increase**

- BA 30 Step 1 - \$496.59
- BA 45 Step 5 - \$556.34
- BA 60 Step 10 - \$720.21
- BA 75 Step 15 - \$895.58
- BA 90 Top Step - \$985.14

# Dollar Increase by Salary Placement based on TR's Offer

## **1.0% for 12 hours of Professional Dev.**

- BA 30 Step 1 - \$496.59
- BA 45 Step 5 - \$556.34
- BA 60 Step 10 - \$720.21
- BA 75 Step 15 - \$895.58
- BA 90 Top Step - \$985.14

## **0.75% Increase in H&W Contributions**

- BA 30 Step 1 - \$624 (12 Months)
- BA 45 Step 5 - \$624 (12 Months)
- BA 60 Step 10 - \$624 (12 Months)
- BA 75 Step 15 - \$624 (12 Months)
- BA 90 Top Step - \$624 (12 Months)

# Dollar Increase by Salary Placement based on TR's Offer

## **0.50% Change for One Less Day\***

- BA 30 Step 1 - \$248
- BA 45 Step 5 - \$278
- BA 60 Step 10 - \$351
- BA 75 Step 15 - \$439
- BA 90 Top Step - \$483

## **Total Increases all Sources**

- BA 30 Step 1 - \$3,311
- BA 45 Step 5 - \$3,635
- BA 60 Step 10 - \$4,737
- BA 75 Step 15 - \$5,990
- BA 90 Top Step - \$8,812

\*does not result in additional take home pay