

Next Negotiations Sessions Scheduled: 9/14; 9/21; 9/28

Compensation:

- **2% on Salary Schedule beginning in the 2016/2017 year**
- **2% off-salary schedule**
- **One-time 1% off Salary Schedule for Professional Development** outside of the regular work day paid from Supplemental Concentration Funding for twelve (12) hours of professional development as determined by the District. Attendance is voluntary; however, attendance is required for payment, no pro-ration, and will be paid on the following schedule:
 - 6 hours completed December 31, 2016 with .5% paid February 10, 2017
 - 6 hours completed May 31, 2017 with .5 % paid July 10, 2017
- **Special Education Teachers two (2) additional paid days**
- **Nurses moved to Salary Schedule 2**
- Negotiations closed for 2017/2018

Highlights:

- **Article 4—**
 - Increase in pay rate from \$40 to \$50 for substituting
- **Article 7—**
 - Increase in overage payments from \$50 to \$60
- **Article 8—**
 - Allows Members to submit voluntary transfer requests any time during the year
 - Streamlines the placement of voluntary applicants if selected for another site
 - Provides two (2) days of release time if involuntarily transferred during first month of school
- **Article 9—**
 - Numerous New and Additional Stipends
 - Increase in Head Counselor Stipends
 - Water Polo moved to Category 2 Sport
- **Article 12—**
 - Creation of Site Safety Committees to address concerns specific to sites
- **Article 13—**
 - **Salary increases and opportunities as listed above**
 - **Special Education Teachers two (2) additional paid days**
 - **Nurses moved to Salary Schedule 2**
- **Article 14—**
 - **District funded Health coverage for Members selecting the lowest single health plan**
 - **80% FTE Members would receive full District contribution**
- **TOTAL COST of District Proposal: \$7,349,219**