



Negotiations Update

Teacher Negotiations Public Update:

March 7, 2018

To the Twin Rivers USD School Community,

The district and Twin Rivers United Educators (association) met on Wednesday, February 28 to continue negotiations. Overall, we are pleased to share that our discussions continue to be collaborative. Below is a summary of themes discussed last Wednesday, February 28.

Hiring Incentives– The district proposed offering a \$5,000 sign-on bonus to help secure teachers in positions that are typically quite hard to fill, including secondary math, speech and special education. This proposal is being considered by the association.

Special Education Services – The district is committed to ensure that programs and services for our students with special needs are optimized and effective, and the association respects and supports this goal. The association has many questions, which the district respects and is addressing. The district provided responses to the association’s questions, and we will continue to address questions as they arise. Additionally, the association presented a proposal to review special education practices, which the district is now examining.

Transfers – The association provided language on transfers, which the district is now reviewing.

Grievances and Layoffs - The district proposed no changes to the Grievance Article and the district and association both agreed to take the Layoff Article out of negotiations.

Safety – The association reaffirmed that safety is a topic of paramount importance. The district provided safety language which led to further discussions on association concerns and needs. The district will bring back more information for continued discussion.

The teams will meet again on March 15.

Sincerely,
The District Team:

Gina Carreón
Lori Grace
Bill McGuire
Jim McLaughlin
Sara Noguchi
David Robertson



