



DISTRICT COMMUNICATION REGARDING
2016-2017 Negotiations UPDATE between District and TRUE
August 3rd and 4th Professional Development Compensation
Additional Professional Development Days MOU
Thursday, August 25, 2016

The District presented and TRUE agreed to a Memorandum of Understanding (MOU) that allows the following:

- Certificated Employees who attended the voluntary Professional Development Days on August 3-4, 2016 to be compensated at the higher of either an employee's daily rate of pay or the Summer Rate of Pay under Article 4.2.8.2.
- This results in an increased compensation for most Certificated Employees.
- The amount should be reflected in the September pay warrant.

The District presented a similar MOU in December 2015 to compensate Certificated Employees at 1% off-schedule payment. An agreement was not reached on that MOU; therefore, it was not implemented.