

**Twin Rivers Unified School District  
UNIFORM COMPLAINT PROCEDURE  
Complaint Form**

Raws li Koog Tsev Kawm Ntawv daim ntawv sib foob hu ua Uniform Complaint Procedures (Board txoj cai 1312.3; Administrative Regulation txoj cai 1312.3; 5 CCR 4620), kev cai sib foob hu ua uniform complaint procedures muaj xws li no thaum koj qhia txog cov lus uas koj tsis txaus siab raws li hauv qab no:

- (1) Cais neeg yam tsis raug cai, thab, hem kom ntshai, thiab ua phem raws li pawg tau pov hwm. Pawg tau pov hwm yog cov kev cai hauv kev kawm ntawv hu ua Education Code §§ 200 thiab 220, Ntxiv, nws kuj yog txoj cai hauv xeev California, raws li koog 200, hais tias txhua tus yuav tsum muaj kev ywj pheed txhob cais lwm tus thiab/los yog thab lwm tus raws li kev kawm ntawv txoj cai hauv tsev kawm ntawv nyob hauv lub xeev. Qhov no muaj feem txog kev quab yuam ua phem rau lwm tus, uas yog kev quab yuam saib tsis taus. (EC § 231.5.) *NCO CIA: Kev cais lwm tus pem chaw ua hauj lwm, thab, los sis ua pauj rov qab yuav tsis siv daim ntawv sib foob hu ua Uniform Complaint Procedure. (5 CCR 4661.) Rau cov neeg ua hauj lwm xwb thov saib daim ntawv hu ua Complaints of Discrimination in Employment form; Board txoj cai 4030; Administrative Regulation txoj cai 4031.*
- (2) Kev ib koog tsev kawm ntawv hla dhau txoj cai nyob hauv lub xeev (state) los sis nyob hauv tsoom fwv (federal).
- (3) Kev hla dhau txoj cai hais txog me nyuam kawm ntawv nuj nqe.

Daim ntawv sib foob no tsuas siv raws li 3 nqi lus no xwb. **Daim Uniform Complaints yuav tau ua ke nrog tus Director, Student Services, 5115 Dudley Blvd., Bay B, McClellan, CA, 95652, (916) 566-1620.**

**I. Kev Sib Hu:**

Npe ntawm tus neeg ua daim ntawv no: \_\_\_\_\_  
Chaw Nyob: \_\_\_\_\_  
Zos: \_\_\_\_\_ Zip: \_\_\_\_\_  
Xov Tooj: \_\_\_\_\_ Email: \_\_\_\_\_

**II. Lus Tsis Txaus Siab**

Koj ua daim ntawv no rau leej twg: \_\_\_\_\_

koj tus kheej     koj tus me nyuam los sis (tub kawm ntawv)     lwm tus     ib pawg

**III. Ntawv Qhia Txog Tsev Kawm Ntawv**

Tsev kawm ntawv npe lub uas muaj cov lus tsis txaus siab no: \_\_\_\_\_

Thawj Tswj Fwm (Principal) Npe: \_\_\_\_\_

**IV. Kev Tsis Txaus Siab: Cais, Thab, Hem Kom Ntshai, Kev Ua Phem**

Yog koj muaj lus tsis txaus siab tias koj raug cais, thab, hem, los sis raug ua phem rau nyob hauv koog tsev kawm ntawv cov programs, thov khij ib qho raws li hauv qab no, qhia tias qhov kev cais, thab, hem, los sis ua phem rau koj yog dab tsi:

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|--|--|
| <input type="checkbox"/> Yog Poj Niam/ Yog Txiv Neej | <input type="checkbox"/> Caj Ces       |
| <input type="checkbox"/> Poj Niam/Txiv Neej*         | <input type="checkbox"/> Teb Chaws Yug |
| <input type="checkbox"/> Haiv Neej                   | <input type="checkbox"/> Kev Ntseeg    |

- Xim Nqaij
- Tsev Neeg
- Puas Cev
- Hnub Nyoog
- Muaj Feem Txog Tej Pawg No

- Quab Yuam Thab
- Deev (Title IX)

\*Raws li txoj cai hauv lub xeev, “‘Gender’ yog ntiag tug ntawm ib tug neeg nws tus kheej thiab muaj feem txog nws tus cwj pwm los yog kev ua saib tsis taus nws thaum nws yug los.” Education Code koog 201.7.

**V. Lus Tsis Txaus Siab: Hla dhau lub Xeev los sis Tsoom Fwv Txoj Cai**

Yog koj tsis txaus siab vim Koog Tsev Kawm Ntawv tau hla dhau lub xeev los yog tsoom fwv txoj cai, koj yuav tau txheeb txoj cai uas koj ntseeg hais tias lawv tau hla dhau. Thov khij hauv qab no thiab qhia seb lawv tau hla txoj cai twg:

- Lub Xeev (State) Txoj Cai
- Tsoom Fwv (Federal) Txoj Cai

Txheeb seb yog txoj cai twg: \_\_\_\_\_

**VI. Lus Tsis Txaus Siab: Me Nyuam Kawm Ntawv Nuj Nqe**

Yog koj tsis txaus siab vim koj raug nplua yam tsis raws cai, thov khij qhov nov:

- Me Nyuam Nuj Nqe

**VII. THOV QHIA TXOG LUB HAJ TOM UAS KOJ TSIS TXAUS SAIB (siv sab nrauv los sis lwm daim ntawv)**

Thov teb raws li cov lus nug hauv qab no kom zoo li zoo tau.

Thov qhia qhov teeb meem uas raug rau koj es koj tsis txaus siab, lawv ua li cas rau koj, qhia kom meej meej:

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Sau cov npe ntawm txhua leej uas muaj feem es koj tsis txaus siab txog:

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Sau seb puas muaj cov pom thaum muaj qhov teeb meem no:

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Qhia seb cov teeb meem no tshwm sim nyob rau qhov twg:

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Thov sau tag nrho seb yog hnuv twg thiab cov sij hawm thaum muaj qhov teeb meem no tshwm sim los sis thaum nyuam qhuav pib es koj paub:

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Tsawg theem, yog muaj, uas koj twb ua los daws qhov teeb meem no ua ntej koj hais tias koj txis txaus siab?

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Qhia seb puas muaj tej yam raug rau koj vim qhov teeb meem saum no tau tshwm sim.

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Qhia seb xav thov kom muab kho li cas:

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### **VIII. Tshaj Tawm Cov Lus Tsis Txaus Siab**

*Kuv tshaj tawm hais tias yog kuv dag kuv yuav raug txim raws li kev cai hauv Xeev California kuv cov lus no yeej muaj tseeb tiag.*

Tus neeg ua daim ntawv no suam npe: \_\_\_\_\_ Hnub: \_\_\_\_\_

Sau Npe: \_\_\_\_\_

Sau lub zos thiab lub xeev seb kos nyob qhov twg: \_\_\_\_\_

**RAU KOOG TSEV KAWM NTAWV SIV XWB**

Txais los ntawm: \_\_\_\_\_ Hnub Txais Tau: \_\_\_\_\_

Npe (Title) ntawm tus neeg tau txais cov lus tsis txaus siab no: \_\_\_\_\_

**Thov muab luam ib daim rau tus neeg uas nws tsis txaus siab.**