

**Twin Rivers Unified School District
DAIM NTAWV THOV PAUB TXOG TXHUA YAM**

Daim ntawv no tej zaum yuav siv tau thov paub kev tsis txaus siab txhua yam, tawm tswv yim, thuam, los yog lwm yam kev sib rau moo. Thaum xav tuaj lawm, koj daim ntawv uas sau tau tiav yuav raug muab xa dua, raws li yuav tsum xa, mus rau qhov chaw nyob raws li koj cov lus nug. Tej zaum koj kuj yuav tau txais los tsis tau txais lus teb nyob ntawm lub xeeb ceem ntawm koj cov lus tsis txaus siab, tawm tswv yim, thuam, los yog lwm yam kev rau moo.

Thov muab sau los yog ntau cov lus nug uas xav tau nyob hauv qab no rau qhov yuav muab koj daim ntawv no ua ntxiv mus. Thaum daim ntawv no muab ua tiav lawm, tej zaum koj muab nws xa rau [TUS NEEG NPE NYOB HAUV CHAW UA HAUJ LWM KOOG TSEV KAWM NTAWV, CHAW NYOB THIAB XOVTUOJ].

Npe tus neeg ua daim ntawv no (Xeem, Npe): _____

Xovtooj: _____ E-mail chaw nyob, yog muaj: _____

Chaw Nyob: _____

KOS HOM UAS KOJ NUG TXOG

Tsis txaus siab Tawm tswv yim Thuam txog Lwm yam xav paub txog

THOV PIAV HAIS TXOG LAJ THAWJ NTAWM QHOV KOJ NUG TXOG

(Siv sab nraum los yog lwm daim ntxiv yog tsis txaus)

Thov koj piav hais kom nqia thiab meej npaum li meej taus (nrog npe, hnug nyoog, chaw) thiab xeeb ceem ntawm koj kev tsis txaus siab, tawm tswv yim, thuam, los yog lwm yam xav paub. Tej zaum koj kuj siv tau ntau phab ntawv ntxiv yog tsis txaus.

Thov piav qhia hais tias koj xav kom daws mus zoo li cas, yog hais tias muaj tswv yim, lub hom phiaj ntawj koj qhov tsis txaus siab, koj lub tswv yim, koj kev thuam, los yog lwm yam koj xav paub.

Kuv cog lus tshaj tawm nyob hauv qab kev cai rau txim ntawm kev dag hauv qab Xeev California txoj kev cai hais tias cov lus hais los no tseeb thiab yog.

Kos npe tus neeg sau daim ntawv: _____ Hnub Nyoog: _____

CIA RAU KOOG TSEV KAWM NTAWV SIV XWB

Daim ntawv tau txais los ntawm: _____ Hnub tau txais: _____

Tus neeg txais daim ntawv txoj hauj lwm: _____

Cov lus tsis pub cais los sis ntxub (Nondiscrimination)

Twin Rivers Koog Tsev Kawm Ntawv cov programs, kev kawm, thiab kev xyaum yuav tsum tsis muaj cais los sis ntxub, quab yuam, hem, thiab thab txawm nws yuav yog haiv neeg twg, xim nqaij yuav zoo li cas, nws poj yawm txwv koob, lub teb chaws yug nws, nws lub hnub yug, nws kev ntseeg los sis kev teev hawm, muaj txwj nkawm, muaj cuab yig los yog tsis muaj, yog poj niam los sis yog txiv neej, neeg puas cev los yog tsis puas, nyiam poj niam los yog nyiam txiv neej, los sis nws txuas lus nrog leej twg, los yog pawg twg muaj ib tug xeeb ceem los yog ntau tus xeeb ceem.

Yog koj ntseeg tias koj raug luag cais luag ntxub, quab yuam, hem, los yog thab, koj yuav tsum hu sai sai mus rau lub tsev kawm ntawv tus thawj tswj fwm thiab/los sis tus Director of the Student Services (CCR Title 5 thiab Title IX Officer), Rudy Puente, ntawm 916-566-1620 los yog rudy.puente@twinriversusd.org. Muaj ib daim qauv hu ua TRUSD uniform complaint los yog TRUSD cov kev cai tsis pub cais (non-discrimination) yog nej xav tau.