



Twin Rivers Unified School District
Core Certificated Salary Schedule 1

Schedule 1- Core Certificated (186 days)	YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
	1	40,000	41,400	42,849	44,349	45,901	47,508
	2	41,400	42,849	44,349	45,901	47,508	49,171
	3	42,849	44,349	45,901	47,508	49,171	50,892
	4	44,349	45,901	47,508	49,171	50,892	52,673
	5	45,901	47,508	49,171	50,892	52,673	54,517
	6	47,508	49,171	50,892	52,673	54,517	56,425
	7	49,171	50,892	52,673	54,517	56,425	58,400
	8	50,892	52,673	54,517	56,425	58,400	60,444
	9	52,673	54,517	56,425	58,400	60,444	62,560
	10		56,425	58,400	60,444	62,560	64,750
	11				62,560	64,750	67,016
	12					67,016	69,362
	13					69,362	71,790
	14					71,790	74,303
	15					74,303	76,904
National Board Certification			1,800	1,800	1,800	1,800	1,800
Masters Degree			1,800	1,800	1,800	1,800	1,800
Doctorate Degree							1,800
Longevity							
	10				1,500	1,500	1,500
	15				1,500	1,500	1,500
	20					1,500	1,500
	25						2,000
Total Longevity at 25 years					3,000	4,500	6,500
Total Longevity at 25 years with Masters Degree					4,800	6,300	8,300
Core Certificated: Certificated Teachers, Counselors (K-6), Librarians, Nurses (with additional days), Outreach Consultants, Behavior Specialist							
[Teacher on Special Assignment (TOSA): 2007/2008 examples include- LC (Learning Coordinator), SWEC (School Wide Effectiveness Coordinator), LART, Instructional Coach, Reading Coach, ELRT, Curriculum Associates, Compensatory Ed.]							



Twin Rivers Unified School District
 Certificated Salary Schedule 2

Schedule 2-		BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Psychologists, Special		A	B	C	D	E	F
YEAR							
1	Ed. Program Specialists,	57,039	58,750	60,513	62,328	64,198	66,124
2	Curriculum & Academic	58,750	60,513	62,328	64,198	66,124	68,107
3	Achievement Program	60,513	62,328	64,198	66,124	68,107	70,151
4	Specialist, Transition	62,328	64,198	66,124	68,107	70,151	72,255
5	Specialist, TUPE	64,198	66,124	68,107	70,151	72,255	74,423
6	Specialist, Alternate Ed.	66,124	68,107	70,151	72,255	74,423	76,655
7	Lead Teacher, Welfare &	68,107	70,151	72,255	74,423	76,655	78,955
8	Attendance Counselor,			74,423	76,655	78,955	81,324
9	Adult Ed. Specialist, <u>ECE</u>				78,955	81,324	83,763
10	<u>Program Specialist</u> (189 days)				81,324	83,763	86,276
National Board Certification			1,800	1,800	1,800	1,800	1,800
Masters Degree				1,800	1,800	1,800	1,800
Doctorate Degree							1,800
Longevity							
	10				1,500	1,500	1,500
	15				1,500	1,500	1,500
	20					1,500	1,500
	25						2,000
Total Longevity at 25 years					3,000	4,500	6,500
Total Longevity at 25 years with Masters Degree					4,800	6,300	8,300



Twin Rivers Unified School District
 Certificated Salary Schedule 5

**Schedule 5-
 Speech Therapists
 (186 days)**

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	45,146	46,500	48,151	49,860	51,630	53,463
2	46,500	48,151	49,860	51,630	53,463	55,361
3	48,151	49,860	51,630	53,463	55,361	57,326
4	49,860	51,630	53,463	55,361	57,326	59,361
5	51,630	53,463	55,361	57,326	59,361	61,469
6	53,463	55,361	57,326	59,361	61,469	63,651
7	55,361	57,326	59,361	61,469	63,651	65,910
8			61,469	63,651	65,910	68,250
9				65,910	68,250	70,673
10				68,250	70,673	73,182
11						75,780
12						78,470
National Board Certification		1,800	1,800	1,800	1,800	1,800
Masters Degree			1,800	1,800	1,800	1,800
Doctorate Degree						1,800
Longevity						
	10			1,500	1,500	1,500
	15			1,500	1,500	1,500
	20				1,500	1,500
	25					2,000
Total Longevity at 25 years				3,000	4,500	6,500
Total Longevity at 25 years with Masters Degree				4,800	6,300	8,300



Twin Rivers Unified School District
 Certificated Salary Schedule 6

Schedule 6- Counselor (JHS & HS), Adult Ed. Counselor, (198 days) Work Experience Counselor (189 days)	YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
	1	53,155	54,750	56,447	58,197	60,001	61,861
2	54,750	56,447	58,197	60,001	61,861	63,779	
3	56,447	58,197	60,001	61,861	63,779	65,756	
4	58,197	60,001	61,861	63,779	65,756	67,795	
5	60,001	61,861	63,779	65,756	67,795	69,896	
6	61,861	63,779	65,756	67,795	69,896	72,063	
7	63,779	65,756	67,795	69,896	72,063	74,297	
8			69,896	72,063	74,297	76,600	
9				74,297	76,600	78,975	
10				76,600	78,975	81,423	
National Board Certification			1,800	1,800	1,800	1,800	1,800
Masters Degree				1,800	1,800	1,800	1,800
Doctorate Degree							1,800
Longevity							
	10				1,500	1,500	1,500
	15				1,500	1,500	1,500
	20					1,500	1,500
	25						2,000
Total Longevity at 25 years					3,000	4,500	6,500
Total Longevity at 25 years with Masters Degree					4,800	6,300	8,300